

# Recruiting Your Team

## Leaders Lead Leaders

***John 1:35 The next day again John was standing with two of his disciples, 36 and he looked at Jesus as he walked by and said, “Behold, the Lamb of God!” 37 The two disciples heard him say this, and they followed Jesus.***

It’s true, it takes teamwork to make the dream work. There is a 100% chance you could use a few more high impact leaders at this moment. Here’s the good news—those leaders are closer than you think. You just need to know where to look and how to recruit.

Jesus modeled an effective strategy for recruiting and growing a team of world changers. As leaders our objective shouldn’t be to lead a world changing ministry, but to lead an organization of world changers. This was the Jesus model!

### **1. JESUS PAID ATTENTION TO THOSE WHO WERE PAYING ATTENTION**

***“Jesus turned and saw them following and said to them, “What are you seeking?” (Vs 38)?***

If you think you’re leading, but no one is following, then you are only taking a walk.” - Maxwell

- As you begin to work the harvest, expect God to send co-laborers into the harvest
- Pay attention to those who are paying attention
- Build with people who want to be around you

### **2. JESUS INVITED THEM TO DO LIFE WITH HIM**

***“And they said to him, “Rabbi” (which means Teacher), “where are you staying?” He said to them, “Come and you will see.” So they came and saw where he was staying, and they stayed with him that day, for it was about the tenth hour” (vs 38-39).***

“People do not care how much you know, until they know how much you care!” - Maxwell

- Our time is the most valuable gift we can ever give
- Give them the time they deserve because they are pursuing you

“If you wonder what you have to offer, remember this; people would rather follow a leader who is always real, than one who is always right.”- Craig Groeschel

### **3. JESUS’S TEAM BECAME HIS BEST RECRUITERS**

***“One of the two who heard John speak and followed Jesus was Andrew, Simon Peter’s brother. He first found his own brother Simon and said to him, “We have found the***

***Messiah” (which means Christ). He brought him to Jesus” (vs 40-42).***

- Your leaders likely know your next leader
- Notice: Peter, Jesus’s high impact leader, was recruited by his friends
- Invite your team to invite their friends to the team

#### **4. JESUS PRAYED FOR AND PROPHESED OVER HIS TEAM**

***Jesus looked at him and said, “You are Simon the son of John. You shall be called Cephas” (which means Peter) (vs 42).***

- Build your team, by building them up - prophesy over them!
- The world offers little edification, don’t underestimate the power of prayer and prophesy
- Set His identity in them and set them on course

#### **5. JESUS AND HIS DISCIPLES NEVER STOPPED RECRUITING**

***The next day Jesus decided to go to Galilee. He found Philip and said to him, “Follow me.” Now Philip was from Bethsaida, the city of Andrew and Peter. Philip found Nathanael and said to him, “We have found him of whom Moses in the Law and also the prophets wrote, Jesus of Nazareth, the son of Joseph.” Nathanael said to him, “Can anything good come out of Nazareth?” Philip said to him, “Come and see” (vs 43-46).***

- The process of team building is never over.
- It must continually refresh itself
- Your future success is tied to your present recruitment

#### **6. JESUS KEPT THE VISION IN FRONT OF THEM**

***Jesus saw Nathanael coming toward him and said of him, “Behold, an Israelite indeed, in whom there is no deceit!” Nathanael said to him, “How do you know me?” Jesus answered him, “Before Philip called you, when you were under the fig tree, I saw you.” Nathanael answered him, “Rabbi, you are the Son of God! You are the King of Israel!” Jesus answered him, “Because I said to you, ‘I saw you under the fig tree,’ do you believe? You will see greater things than these.” And he said to him, “Truly, truly, I say to you, you will see heaven opened, and the angels of God ascending and descending on the Son of Man” (vs 47-51).***

- Without vision, people cast off restraint
- Seed the vision from the beginning
- Keep the vision clear through the process

#### **A few more notes:**

- Don’t just invite them into your life, know their life, birthdays, special dates, and constantly speak into their life
- You’re typical team member will be 5-10 years younger than yourself.
- Lead where you have influence
- Be a spiritual parent to them!
- It’s never too early to start building a team
- Notice: Jesus followed the ACTS model!

**Questions:**

1. Who is in your peripheral view and paying attention to what you're doing? Have you invited them in?
2. What does it look like to do life with your team?
3. Have you invited your team to invite their close friends? How do you keep that thought consistently before them?
4. When was the last time you prayed for and prophesied over your team?
5. Think through each step of ACTS and how it pertains to recruiting.

**Prayer**

Lord, I thank You for calling me into leadership. I know that just as You sent disciples to Your Son, You have already called leaders to come alongside me. Give me the eyes to see and wisdom to discern who You've called. May I have prophetic understanding to set Your identity within them and vision before them. You said to pray to the Lord of the harvest to send forth laborers. I see that the harvest is truly ripe, therefore I pray for co-laborers to join me in this field.